

Detailed Implementation & Financial Report

Youth Green Enterprise Incubation
January 2023 – December 2024

1. Project Overview

- **Title:** Youth Green Enterprise Incubation
 - **Location:** Kabwe District, Central Province, Zambia
 - **Duration:** January 2023 – December 2024
 - **Objective:** Support youth to establish and grow green enterprises in agribusiness through training, mentorship, and microgrants.
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2. Background & Rationale

Youth unemployment in Central Province remains high, despite abundant opportunities in agribusiness. Many young people lack the skills, seed capital, and networks to launch sustainable businesses. Green enterprise incubation—through training, mentorship, and access to finance—provides a pathway for self-employment, climate resilience, and economic growth. This activity aligns with Zambia’s youth employment strategy and SDGs 8 (Decent Work) and 13 (Climate Action).

3. Activity Components



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Entrepreneurship Training: Capacity-building workshops in financial literacy, marketing, and green business models.

- **Microgrants & Start-up Kits:** Provision of seed funding and equipment to promising youth entrepreneurs.
- **Mentorship:** Ongoing support from experienced agribusiness professionals.
- **Market Linkages:** Facilitation of contracts with local buyers and cooperatives.
- **Sustainability Planning:** Guidance on reinvestment, scaling, and environmental responsibility.

4. Detailed Execution Phases

Phase 1 – Mobilization & Training (Jan–Jun 2023):

25 youth selected and trained in entrepreneurship and business planning.

Phase 2 – Grant Awards & Business Launch (Jul–Dec 2023):

12 youth awarded microgrants (\$2,500 each); businesses launched in poultry, horticulture, and fish farming.

Phase 3 – Mentorship & Market Development (Jan–Jun 2024):

Regular mentorship sessions held; youth connected to cooperative unions and markets in Kabwe and Lusaka.

Phase 4 – Evaluation & Scale-Up (Jul–Dec 2024):

Businesses assessed for performance; sustainability plans developed; 5 youth supported to expand operations.

5. Implementation Timeline

Phase	Timeline
Mobilization & Training	



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Grant Awards & Launch	Jul–Dec 2023
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Mentorship & Market Development	Jan–Jun 2024
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Evaluation & Scale-Up	Jul–Dec 2024
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6. Outcomes & Impact

- **Capacity:** 25 youth trained in entrepreneurship and green business skills.
 - **Enterprises:** 12 businesses launched with start-up grants.
 - **Employment:** 35 jobs created (youth + community members).
 - **Revenue:** 8 businesses generating consistent income by end of 2024.
 - **Sustainability:** At least 5 businesses developed scale-up plans.
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7. Key Partners

- **Kabwe Cooperative Union:** Provided governance support and buyer linkages.
 - **Zambia Agribusiness Hub:** Technical training and mentorship.
 - **Ministry of Youth & Sports:** Mobilization and youth recruitment.
 - **Funding Partner:** Green Jobs Fund (Grant: \$95,000).
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Community Testimonials

"I turned my poultry idea into a business employing two others. The grant gave me the start I needed." — *Joseph Zulu, Beneficiary*

"These youth businesses show that with small capital and guidance, our young people can drive local development." — *Council Chairperson, Kabwe*

9. Financial Report – Green Jobs Fund Grant (\$95,000)

Budget Item	Amount (USD)	Description
Training Workshops	\$15,000	Facilitation, materials, venues, trainers
Microgrants & Start-Up Kits	\$30,000	Seed funding (\$2,500 x 12 youth) + equipment
Mentorship & Coaching	\$10,000	Professional mentors, follow-up sessions
Market Linkages & Branding	\$12,000	Trade fairs, buyer contracts, product branding
Monitoring & Evaluation	\$8,000	Surveys, business tracking, performance reviews
Sustainability & Scale-Up Support	\$12,000	Expansion grants, reinvestment plans
Administration & Contingency	\$8,000	Project coordination, overheads
Total	\$95,000	Grant Allocation

Summary

The Youth Green Enterprise Incubation program empowered 25 youth in Kabwe with business skills, seed grants, and mentorship. Twelve businesses were launched, creating 35 jobs and generating consistent revenue for 8 enterprises. The program proved that youth incubation is an



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effective model for tackling unemployment while promoting environmentally responsible enterprises.

Approved by:

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Executive Director, Midwestland Youth Society

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